



## Job Description: Student Internship

Localization: Bamberg, Germany

Job Type: Full-time position, any time of the year, best between 4-6 months

**atrain GmbH** is a world-wide consultancy firm specialized in Talent Management, Personnel & Leadership Development, Assessment Center, Development Center, Coaching and Facilitation.

We strive to support people sustainability in their professional and personnel development. In our daily business, we attach great importance to trust, appreciation and communication.

We are looking for **talented** people who will be able to apply the principles of psychology to these areas in the form of an internship. atrain is searching for **enthusiastic individuals** that are able to thrive in **creative and dynamic environments**, while simultaneously **gaining basic-level experience** in an exciting international HR consulting company.

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### Requirements

- ✓ Must be willing to relocate to Bamberg (Germany) for internship duration (minimum 2 months full-time for German residents and 4 months for international people)
  - ✓ Should have or be enrolled currently enrolled in or recently graduated from an undergraduate, masters, or doctoral degree program
  - ✓ Preferred area of study: Psychology or Human Resources related studies
  - ✓ Other relevant areas of study: Coaching, Pedagogy, Consulting, Business administration, Economics, Sociology, and other social sciences
  - ✓ High level of English
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We are looking for interns who display competence in seven core areas:

- ✓ **Willingness to learn:** Demonstrates intellectual curiosity and interest in continuous learning, while actively seeking new ideas and new skills
- ✓ **Initiatives:** Seeks out opportunities to go above and beyond the stated duties
- ✓ **Human Relation/Communication:** Ability to interact well with others and communicate ideas clearly and effectively
- ✓ **Endurance and resilience:** Commits oneself to reaching goals, regardless of the difficulties that stand in the way
- ✓ **Life skills and adaptability:** Ability to successfully adapt to changing environments in all areas of life
- ✓ **Diversity:** Show openness, tolerance, and interest in a diversity of individuals and groups in a heterogeneous environment

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## Tasks

- ✓ Assist in design, delivery and follow up work for training, assessment, and development centers
- ✓ Assist in development of case studies, data collection, rating scales, psychological tests and other atrain identified research and development tools used to assess skills, abilities, and interests for the purpose of employee selection, development and training
- ✓ Analyze data, using statistical methods and programs to evaluate the outcomes and effectiveness of programs
- ✓ Generate reports based on observations
- ✓ In addition to the **general internship** you have the possibility to apply for an **internal HR internship**, where you can support our own HR manager or for a **questionnaires internship**, which includes the use of data analysis methods and tools in leader development or 360° evaluations

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## Benefits

- ✓ Learning by doing, challenging and interesting tasks in the field of HR Consulting
- ✓ Working in an interesting and very culturally diverse team
- ✓ Potential travel opportunities to visit development or assessment centers
- ✓ Training opportunities
- ✓ 670 Euros stipend per month (this should be enough to cover all basic living expenses including accommodations)
- ✓ Potential developing opportunities for your career

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*Please feel free to apply in English or German!*

*Discover your talents with atrain!*

If we awakened your desire to work, please contact the Internship Coordinator  
internship@atrain.de

Phone: +49 (0)951-3020680

You are also welcome to take a look at the atrain company website:

<http://www.atrain.de/www/en/jobs/internship>